

Polyscope is the global leader in research, product development, production and supply of styrene maleic anhydride (SMA) copolymers, compounds, aqueous solutions and styrene, maleic anhydride and N-phenylmaleimide (SMANPMI) terpolymers.

Within the Product & Application Development team in Geleen, the Netherlands, we are looking for a:

Product & Application Development Specialist

Job description

As a Product & Application Development Specialist you develop new product and application combinations with either existing or new products, fulfilling targeted specifications and in line with Polyscope's business objectives.

Activities and responsibilities

- Responsible for product and application development for the targeted market segments, meeting business objectives, market needs and customer's specifications;
 - Work closely with Polyscope's Sales, Business Development and Marcom team to identify new product – application combinations for growth opportunities in line with Polyscope's business objectives;
 - Advise on potential new or modified products and applications to support future growth by maintaining a healthy project pipeline;
 - Define compositions of new products and predict product performance in targeted markets / end use applications (technical feasibility) next to contributing in identifying the value proposition (commercial feasibility);
 - Set product specifications for the targeted applications based on market requirements;
 - Execute verification and validation testing;
 - Contribute to planning, execution and evaluation of pilot plant trials / scale up production and test runs for developmental products;
 - Keep speed in developments with limited iterations at the customer;
 - Secure product management of new or modified products (recipe & processing management, datasheets, processing guidelines, product stewardship related declarations etc.) including release to running business.

- Responsible for establishing an expert level of product and application knowledge for the targeted market segments;
 - Be recognized as a technical subject matter expert for the addressed markets, applications and products;
 - Gain knowledge and insights to design successful products;
 - Generate knowhow on performance of competitive products against Polyscope's portfolio;
 - Secure technical knowhow management and intellectual property;
 - Training of Polyscope's colleagues, distributors and customers.

- Responsible for leading and managing projects to reach targeted goals in an effective manner;
 - Execute projects as a project team leader or member from ideation to commercialization in a stage gate manner;
 - Engage project team to achieve the objectives within targeted time and costs;
 - Document and communicate project progress.

Job requirements

- HBO level education preferably in Chemistry / Polymer / Material Science;
- Affinity with polymer chemistry is a plus;
- Several years of relevant work experience in a product & application development role within an engineering plastics related environment;
- Preferably familiar with compounding / extrusion technologies, polymer testing and/or blend optimizers;
- Excellent written and verbal communication skills in English and preferably in German;
- Proven projectmanagement, organization and presentation skills;
- You are: pro-active, strong communicative, positive critical, realistic, accurate and outside-in focused;
- Willing to travel (20-25%).

Polyscope offers an appealing and independent position in a global team within a international, dynamic and changing environment. With proven suitability chance of a permanent position with excellent primary and secondary employment conditions.

More information

For applications and more information please contact Margot van Wunnik, Manager Product & Application Development, by +31 (0)6 1207 5846 or info@polyscope.eu.

Acquisition as a result of this vacancy is not appreciated.



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